→ Achieving Social Europe

When will Social Europe become a reality? This is the question being put by millions of European workers and citizens at a watershed moment in European history.

In a Europe whose economic landscape has changed beyond recognition in the past thirty years, many workers fear for the future of their jobs and working conditions. But these very changes have kindled high hopes in others who see their country's new membership of the European Union as the promise of a better life.

Keenly aware of the challenges posed by a world of work in the grip of radical change, the European Trade Union Confederation, which speaks for 60 million workers in 34 European countries, has set up the European Trade Union Institute for Research, Education and Health and Safety – ETUI-REHS.

The ETUI-REHS was formed on 1 April 2005 from the merger of three existing trade union institutes to provide the European trade union movement with the scientific and technical support to reinforce its input into the EU's social and economic policy making and also with the knowledge and skills for capacity-building and policy implementation

The 60-strong staff of the Institute is drawn from a wide range of cultural and professional backgrounds. Their aim is to build bridges between the worlds of research and work, and to foster the essential dialogue between science, labour and politics.

The Institute is in a key position within the European labour movement, which has itself expanded with the EU's enlargement, and it will set in motion initiatives that contribute to reinforcing a European trade union identity.

Through its expertise, scientific publications, reviews and training programmes, the ETUI-REHS will provide European trade unions with the tools to participate in the European debate and to contribute actively to achieving Social Europe.



The Directors' Committee of the ETUI-REHS: (from left bottom corner, moving clockwise)

Jeff Bridgford, Finance Director and Director of the Education Department

Marc Sapir, Managing Director and Director of the Health and Safety Department

Henning Jørgensen, Personnel Director and Director of the Research Department

Reiner Hoffmann, ETUC Deputy General Secretary, Member

John Monks, ETUC General Secretary, Chair

→ Contact the ETUI-REHS

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Martin Hutsebaut, Secretary



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and Rue des Croisades)



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EUROPEAN TRADE UNION INSTITUTE FOR RESEARCH, EDUCATION AND HEALTH AND SAFETY



→ Research



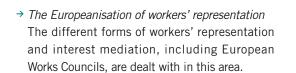
The Research Department of the ETUI-REHS focuses on socio-economic issues and industrial relations. As a link between the European trade union movement and academia, it conducts and promotes research on topics of strategic importance for the world of labour.

The Research Department operates via networks → European employment and social policies with research bodies in various countries. It disseminates its findings at conferences and seminars and through its wide-ranging publications, while also providing direct expertise and policy advice to the ETUC and other stakeholders.

The multidisciplinary and multi-national researchers cover a broad range of subjects, organised in three programme areas:

→ The world of labour and the modernisation of trade unions

This covers structural developments in modern capitalist societies towards more service-based activities, including changing patterns of crossborder traffic of goods, services and jobs. The question of trade union responses to these and other developments is addressed.



European policies are monitored and analysed with special reference to the macro-economic, employment and social policy fields, the focus being on interrelationships between national systems and European policies, and the diversity of social models and employment regimes to be found in Europe.

Our publications

Annual publications and book series are issued on the following topics: collective bargaining, employment and economic policies, Europe in the context of globalisation, modernising trade unions, social dialogue, welfare states in Europe, and worker par-

The Research Department publishes two quarterly periodicals: Transfer, European review of labour and research, and SEER - South East Europe Review for labour and social affairs (the latter in cooperation with the Hans Böckler Foundation).



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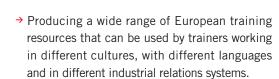
→ Education

The Education Department provides the ETUC and its affiliated organisations with a European education and training service.

The Education Department coordinates Europe-level courses which enable trade union officers and representatives from all over Europe to take part in a unique European learning experience - acquiring new information, developing new skills, sharing European trade union values and gaining a broader European perspective on trade union issues.

In order to reinforce the quality of these European training activities and also to strengthen the European dimension of national trade union education, the Education Department supports three interconnected initiatives:

→ Reinforcing a European trade union education community that provides a forum for the strategic development of European trade union education and for the development of new European learning and training methodologies.



→ Offering a EU Information Service that provides on-line information and advice on a range of EU programmes and funding opportunities that can be used to fund European trade union education activities.

Our services

- → European training for trade union officers
- → Training for European Works Councillors
- → Multicultural training for trade union trainers
- → European training resources
- → Expertise for setting up European projects
- → Newsletter AGORA trade union education



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The ETUI-REHS Documentation Centre offers access to more than 40 000 books, reports, working papers and articles indexed from specialist journals with the main focus on industrial relations and health and safety. It is open to the public, by appointment, as well as to internal users. The database Labourline, updated daily by the Documentation Centre, is a virtual window to resources on European industrial relations and health and safety issues. It also links to the Resource Centre of the Education Department with its pedagogical material.



The main objective of the Health and Safety Department is to promote high standards of health and safety in European workplaces.

It keeps the drafting, transposition and application of European health and safety at work legislation under close review. It has set up an Observatory on the application of the European directives to conduct comparative analyses of what changes Community legislation has brought to the different preventive systems of EU countries. In the light of these findings, the Department works out common trade union strategies.

It provides expertise to support the trade union members of the Luxembourg-based Advisory Committee on Safety and Health at Work, and the European Agency for Safety and Health at Work which has its headquarters in Bilbao.

The Health and Safety Department carries out ongoing research into fields like risk assessment, the organisation of prevention, the gender dimension in workplace health, the participatory design of work equipment, asbestos, stress, and violence in the workplace.

It runs networks of experts in technical standards development (ergonomics, safety of machinery) and dangerous substances (classification, risk assessment and framing occupational exposure

The Health and Safety Department is an associate member of the European Committee for Standardization (CEN).

Our publications

The Hesa Newsletter, which brings readers up to date with recent developments in European workplace health and safety issues, appears three times a year. It also publishes special features on

The Health and Safety Department publishes books summing up its research findings.

More recently it has developed a series of information booklets on European health and safety



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